



## COVID-19 Response Plan

*Updated March 16, 2022*

This plan has been developed by Stage Kids Board of Directors and Executive Staff based on guidance from the CDC and the Washington State Department of Health (specifically [recent guidance from the WA DOH updated March 10, 2022](#)).

*\*NOTE: Stage Kids reserves the right to update this COVID-19 Response Plan in alignment with updated guidance from the CDC and/or our local health jurisdiction, even mid-program. Parents with children currently enrolled in programs will be alerted to any changes to this plan.*

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## Most Recent Updates to this Plan

A full history of updates to this plan can be found on the last page of this document.

- 3/16: In alignment with recent guidance from WA DOH, updates were made to isolation requirements, potential exposure quarantine requirements, program capacity

requirements, and physical distancing requirements. Updates were also made to notification of exposure protocol and cleaning protocol (return to regular cleaning).

## General Guidance

**By choosing to participate in Stage Kids programs, parents, kids, staff (employees and contractors) and volunteers agree to adhere by the policies and guidelines in this plan. Additionally, all participants agree to adhere to the COVID-19 policies and guidelines of any alternative venues at which Stage Kids programs are held, even if they differ from the policies and guidelines herein.**

**Parents must monitor their children for symptoms of illness and keep children home and notify Stage Kids staff if their child has any of the following symptoms:**

- Any cold or flu-like symptoms, including but not limited to: fever (100.4+ degrees), cough, shortness of breath or difficulty breathing, chills, muscle pain, headache, sore throat, new loss of taste or smell; or
- Obtained a positive COVID-19 test result; or
- Been in close contact in the last 48 hours with someone who has tested positive for COVID-19.

**Students who report any of the above must remain home and follow the requirements and guidance in this plan (see “Returning to Stage Kids after COVID-19 Symptoms, Testing or Exposure,” below).**

## Hand Washing and Sanitation

Everyone entering a Stage Kids space will wash their hands thoroughly with soap and water or use hand sanitizer immediately upon entry and often while participating in Stage Kids activities. Students will be reminded to wash their hands after bathroom use.

## Facial Coverings

Masks are not required at Stage Kids activities except in compliance with quarantine protocol (see “Returning to Stage Kids after COVID-19 Symptoms, Testing or Exposure,” below). Masks are encouraged for persons who have are immunocompromised, medically fragile, or otherwise at [high risk](#) for severe COVID-19. Masks will be available for those who request them.

## Drop-Off and Pick-Up Protocol

- **Drop-off:** Family members may remain in the car, drive up to entrance to let child out and watch them enter the building.

- **Pick-up:** Family members may remain in the car. Enter through west driveway entrance; pull around the back of the building around to the east side to meet a Stage Kids staff and your child. Staff will sign the child out based on initials of family member picking up.
- **If someone other than a parent is picking up child, Stage Kids needs to be notified in advance.**

## Facility Cleaning, Disinfecting, and Sanitation Protocol

### Regular Cleaning

Clorox/Lysol wipes and hand sanitizer will be available at the check-in counter, office, and restrooms. Staff and students will be trained on when and how to use wipes and hand sanitizer. Staff will wipe down high-touch surfaces with Clorox wipes regularly during and after all Stage Kids programs. The Grange will be fully cleaned by a janitor every week.

### Staff Training

Stage Kids staff will be trained on proper cleaning, specifically:

- High-Touch Surfaces. Employees will sanitize bathroom surfaces (toilet handles, doorknobs, faucets, and soap dispensers), other door knobs, and any other high-touch surfaces after every class/session and during sessions if multiple people are using the facility.
- Customer Contact. Employees will be encouraged to sanitize their hands after physical interaction with a customer along with any areas that a customer has touched.

## Responding to Cases or Suspected Cases of COVID-19

**Staff and parents or guardians of children who test positive for COVID-19 should notify Stage Kids immediately upon receipt of test results.**

### What to do if Someone Develops Symptoms of COVID-19 While at Stage Kids

If a child or staff member develops COVID-19 symptoms, they will immediately be isolated from others, sent home, and referred to diagnostic testing as soon as feasible, regardless of COVID-19 vaccination status.

### Isolation Space at a Facility

While waiting to leave Stage Kids, the individual with symptoms should wear a cloth face covering or mask if tolerated and should be isolated in a **designated isolation space: Outdoors if weather permits, and if not, Classroom 2.** Anyone providing care or evaluation to the isolated individual will wear appropriate PPE. Close off areas used by the sick person and do not

use these areas until after cleaning and disinfecting them. Air out, clean, and disinfect the area after the ill person leaves.

### What to Do if Someone Visited Stage Kids while Contagious with COVID-19

If someone visited Stage Kids while contagious with COVID-19, it is possible that children or staff may have been exposed. A person is contagious with COVID-19 starting two days before they have symptoms (or if asymptomatic, two days before they test positive) and through the end of their isolation period close contacts of a person with COVID-19 should be identified to determine if they must quarantine.

## Returning to Stage Kids After COVID-19 Symptoms, Testing, or Exposure

### If a Person Tests POSITIVE for COVID-19

**A student, staff, or parent who has recently participated or visited Stage Kids activities and who tests positive for COVID-19 is required to isolate at home, regardless of vaccination status.** The isolation period is 10 full days from the start of symptoms or the date of positive test. See [Calculating Your Isolation Period](#) for additional information.

The individual may return after 5 full days of isolation (day of positive test is day 0) if:

- Their symptoms have improved or they are asymptomatic, AND
- They are without a fever for the past 24 hours without use of fever-reducing medications.

AND IF returning to Stage Kids days 6-10, the individual is **required** to:

- Wear a well-fitted mask or face shield with a drape during days 6-10 of their isolation period, consistent with CDC guidance, **OR**
- Test negative with an antigen or at-home test any day after day 5 before returning without a mask. Testing beyond day 10 is not necessary.

If the individual is not able to wear a well-fitted mask or face shield with a drape, AND does not test negative, they are **required** to continue isolating through the end of their isolation period.

See also the [What to do if a Person is Symptomatic](#) flowchart as a reference.

### If a Person Tests NEGATIVE for COVID-19

If a person with COVID-19 symptoms tests negative, **they may return to the facility after their symptoms have subsided for at least 24 hours so long as they are not a close contact of someone with COVID-19 and subject to quarantine (see below).**

### If a Person Chooses NOT to Test for COVID-19

If a person with COVID-19 symptoms does not get tested or see a health care provider from whom they receive an alternative diagnosis, **they should follow the same isolation guidance as persons who test positive.** This is irrespective of vaccination status.

### What to Do if Someone is a Close Contact of Someone with COVID-19

A “close contact” is someone who has been in close proximity to a person who was presumably contagious with COVID-19 (2 days prior to onset of symptoms and has tested positive for COVID-19). Close proximity means they were either less than 3’ away fully masked or less than 6’ away unmasked for a cumulative of at least 15 minutes over a 24-hour period.

**Close contacts who have had a positive COVID case in the last 90 days do not need to quarantine.**

**Regardless of vaccination, individuals who have been a close contact of a COVID-19 positive person may choose to either follow the isolation protocol defined in “If a Person Tests Positive for COVID-19” (above) or participate in a Test to Stay protocol (below).**

#### ***Test to Stay Protocol***

Individuals who have been exposed to COVID-19 may continue to attend Stage Kids activities if:

- They have no symptoms AND
- They test negative for COVID-19 after known exposure but before returning to Stage Kids activities AND
- They test negative for COVID-19 again on day 6 after known exposure (known exposure is day 0).
- If the known COVID-19 exposure is someone in their home, they must also test negative for COVID-19 on day 10 after initial known exposure (initial known exposure is day 0).

Antigen tests, point of care (POC) molecular tests, or at-home tests are acceptable and preferred, given the ability to obtain results within minutes and the need to identify positive individuals and isolate in a timely fashion.

If an individual tests positive for COVID-19 at any time, they must isolate at home and follow the isolation guidance in “If a Person Tests Positive for COVID-19”, above.

### Notifying Groups or Individuals of Potential Exposure

If someone participated in or visited Stage Kids activities while contagious with COVID-19, we will directly notify any parent of a student who has been identified as a close contact of the contagious person (within 3’ even if masked or within 6’ without mask for a cumulative of 15 minutes over a 24-hour period during the period of time when the person with COVID-19 was infectious).

### Families and Staff Notification

Stage Kids is required to inform staff who may have been exposed to COVID-19 about the potential exposure while maintaining confidentiality of the person who tested positive, as required by the Americans with Disabilities Act (ADA). Stage Kids is required to provide written notice to all employees and contracted employees who were on the premises at the same worksite as the person with COVID-19 that they may have been exposed to COVID-19.

## Patrons

Patrons will not be required to wear a mask, be vaccinated, provide a negative COVID test, or physically distance at Stage Kids performances unless required to do so by the venue at which the performance takes place.

## History of Updates to this Plan

- 3/16: In alignment with recent guidance from WA DOH, updates were made to isolation requirements, potential exposure quarantine requirements, program capacity requirements, and physical distancing requirements. Updates were also made to notification of exposure protocol and cleaning protocol (return to regular cleaning).
- 3/8/22: Update to Board policy regarding Stage Kids staff vaccination/testing requirement: *Effective immediately, Stage Kids will no longer require staff (including volunteers) to be fully vaccinated or test weekly for COVID-19.* Update to remove masking requirement beginning March 12 in alignment with Governor's proclamation.
- 2/25/22: Updates related to Quarantine and Isolation in alignment with CDC guidance. Updates removing mask requirement beginning March 21, 2022. Update acknowledging acceptance of COVID-related protocols at alternative venues. Update to give Stage Kids the right to update guidance in alignment with guidance from the CDC and/or state or local authorities, even mid-program.
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- 9/18/21: With immediate effect and until further notice, for the health and safety of participants in Stage Kids programs, the Stage Kids Board will require all staff and contractors to be fully vaccinated or test weekly for COVID-19. Further, volunteers working directly with children must also follow the same protocol.
  - ***Exception for Fall 2021:*** Program contractors who have already signed contracts for the 2021 fall quarter who choose not to be vaccinated are strongly encouraged but not required to test weekly. Contractors who are vaccinated but

*are concerned about a close contact with a COVID case are also encouraged to test. If personal insurance is not available to cover the tests, contractors can have tests billed to Stage Kids.*

- 8/23/21: In alignment with the Governor's mandate, masks are required for everyone (regardless of vaccination status) indoors. (Those with religious or medical exceptions and children under 5 years old are excluded.) In alignment with local school district protocol, body temperature monitoring is no longer will no longer take place onsite; parents will be asked to monitor their child's health and keep children home who have any COVID-19 symptoms. The protocol related to quarantine for vaccinated individuals has also been updated.
- 6/23/21: In alignment with the Governor's recent proclamation, fully vaccinated patrons are not required to wear a mask or maintain 6' physical distancing.
- 3/22/21: In alignment with Phase 3 guidelines, up to 50% capacity will be allowed at all Stage Kids activities and facilities, up to the allowable 400 maximum. In alignment with the CDC's new guidance, physical distancing of at least 3' will be maintained.
- 1/15/21: In alignment with the Washington State Department of Health's guidance related to *Child Care, Youth Development, and Day Camps During the COVID-19 Outbreak (Dec 12, 2020)*, Stage Kids' COVID-19 Response Plan (this document) was reviewed by the Chelan-Douglas Health District and Stage Kids was approved for small gatherings in accordance with the protocols herein.
- 12/2/20: Per updated CDC guidance, quarantine period has been shortened from 14 to 10 days.
- 11/17/20: Per Governor Inslee's Nov 15 mandate, current programs will be moved online.
- 10/14/20: PHASE 2: "Hybrid" (online/in-person) classes and shows offered. In-person activities will take place at the Grange (2,500 sq ft). Class sizes will be limited to 25 students, well below the CDHD requirement of a maximum occupancy per hour of 75 or 50% capacity (300 for the Grange), whichever is less.